



## River Guide

**Job Summary:** Come and spend your summer on the river with MST Adventures! The position of River Guide is a great opportunity to work on a new technical skill set while growing your leadership, communication, and teamwork skills. River Guide applicants must be at least 21 years of age prior to their start date and have current First Aid and CPR certifications. This is a physically demanding position and is classified as seasonal.

## Responsibilities

- Occasionally guide through rapids with crews of varying size, age, and number, understanding and implementing risk-reduction in navigation, communication, and decision-making
- Communicate with guests about local area information, other MST Adventures activities and offerings, river, and trip information, and providing general entertainment
- Provide top-notch guest service to all guests, before, after, and during their trip
- Participate in off-the-water tasks, including moving, loading, and unloading rafts, assisting guests with gear, delivering instructional talks, and washing and organizing gear and equipment
- Other tasks as assigned and based on qualifications, such as: driving vehicles, repair and maintenance of gear or facilities, guest check-in, and assisting other MST Adventures departments such as our takeaway rentals.

## Qualifications

- Successful completion of our Guide Training Academy or supply documentation of another commercial raft training school.
- Wilderness First Aid
- High School Graduate
- White water experience or PSUPA / ACA paddling certification in Canoe, Kayak, SUP, or Raft disciplines (Preferred)
- 21 years old to drive company vehicles
  - Capability to drive a 15-passenger van and trailer combo; backing up in tight spaces safely is a must



**Applicants for a River Guide position at MST ADVENTURES should exhibit:**

- Effective communication skills and the ability to motivate small and large groups
- A strong sense of guest service
- Accountability for one's actions and performance
- Enthusiasm about teaching and sharing outdoor activities with others
- The ability to take direction from supervisors and managers
- Good judgement in decision-making
- The ability to work well under pressure and be able to respond quickly to emergencies with appropriate judgement
- A can-do attitude and ability to work in a teamwork-based environment
- The ability to speak clearly and with authority while guiding
- Capability to drive a 15-passenger van and trailer combo; backing up in tight spaces safely is a must

**Physical Demands and Working Conditions:**

- Must be physically capable of maneuvering rafts, SUP's, and Kayaks for the duration of the season both on the water by steering and guiding and on land by carrying and lifting
- Applicants should be able to lift 50lbs repetitively
- Applicants should be comfortable sitting/ standing in or on paddling equipment for long periods of time as well as able to bend, stoop and twist
- Applicants should be comfortable working outside in varying weather conditions (heat, cold, wind, rain)
- Due to the seasonal nature of this position, hours and schedule will vary from week to week based on business demands

**Certifications:**

- Basic First Aid & CPR are required prior to beginning work
- Wilderness First Aid or higher is encouraged



*The above noted description is not intended to describe, in detail, the multitude of tasks that may be assigned, but rather to provide a general sense of the responsibilities and expectations of the position. As the nature of business demands change, so too may the essential functions of the position.*

***The MST Adventures is dedicated to the principles of equal employment opportunity in any and all terms, conditions or privileges of employment including hiring, promotions, termination, training and compensation. MST Adventures does not discriminate against applicants or employees on the basis of age, race, sex, color, religion, national origin, disability, veteran status, sexual orientation, gender identity or expression, genetic condition or any other status protected by federal, state or local law, where applicable. Furthermore, MST Adventures is committed to a work environment free of discrimination and harassment through respecting and valuing the diversity among employees and all those with whom MST Adventures does business.***